



## FACULTY EMPLOYMENT OPPORTUNITY

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### **DEPARTMENT OF ANTHROPOLOGY**

**(Tenure-Track) Assistant Professor  
Starting Mid-August 2017**

Refer to 104270 on all correspondence and inquiries regarding this position.

#### **THE UNIVERSITY**

Sonoma State University is one of the 23 campuses of the California State University. Located in the Sonoma County wine country, 48 miles north of San Francisco, the University has an enrollment of approximately 9,000 students. As of spring 2014, the University had 595 faculty with 41% tenure-track. The University is comprised of six schools: Arts and Humanities, Business and Economics, Education, Extended and International Education, Social Sciences, and Science and Technology. Degrees are offered in 46 majors at the bachelor's level and 15 at the master's level. Sonoma State University occupies 274 acres in the beautiful wine country of Sonoma County, in Northern California. Located at the foot of the Sonoma hills, the campus is just an hour's drive north of San Francisco and 40 minutes away from the Pacific Ocean.

#### **THE DEPARTMENT**

The SSU Anthropology Department offers a B.A. in Anthropology, a minor in Anthropology, and as of Fall 2016, a B.A. in Human Development, in addition to an M.A. in Cultural Resources Management (CRM). Committed to an integrated, four-field approach in anthropology, the present full time faculty consists of one linguistic anthropologist, three archaeologists, and one biological anthropologist, as well as a Human Development faculty member. Faculty teach and design courses collaboratively across the curriculum, with two teaching biological courses, two with linguistic interests and expertise, and all faculty rotating the teaching of an integrative upper division course in anthropological theory and the capstone senior seminar. Faculty members conduct research on a variety of topics and pride themselves on involving students in applied research that often results in conference presentations and publications. The Anthropological Studies Center is a research facility of the Anthropology Department. Prospective applicants are encouraged to peruse the Anthropology Department's main webpage ([www.sonoma.edu/anthropology](http://www.sonoma.edu/anthropology)), as well as the Human Development Program website (<http://www.sonoma.edu/humandevlopment/>) and the Cultural Resources Management program webpages (<http://www.sonoma.edu/anthropology/graduate/master.html> and <http://www.sonoma.edu/asc/>).

#### **DUTIES OF THE POSITION**

The successful candidate will have teaching and research expertise and interests in cultural anthropology that complement the existing departmental strengths and will help to build the cultural anthropology curriculum for the next generation of a dynamic, applied 4-field program. While the area of research is open, the successful candidate will have a commitment to developing opportunities for student research, particularly in communities in the surrounding region, though not restricted to this location. The successful candidate will teach 3 undergraduate courses (12 units) per semester. (For the first four semesters, this workload is reduced by 1 course (4 units), by contract.) These will include lower-division and/or upper-division cultural anthropology courses,

per the department's needs. Other departmental duties include: advising undergraduate and graduate students, active engagement in Department and University-wide governance and committee work, assisting with departmental program assessment, and possible duty as rotating department chair. The department currently includes an established Cultural Resources Management Master's program now expanding into areas of intangible cultural heritage, community engagement and the application of new technologies, an undergraduate multidisciplinary comparative life course degree program in Human Development, and an institutional research partnership program in captive primate studies with local zoos. Collaborative teaching and research opportunities exist with other departmental faculty as well as faculty across a wide range of other departments and programs, and these will be encouraged.

In addition to teaching and scholarship, faculty are expected to engage in academic advising, to assist the department with program assessment, administrative and/or committee work, and to serve on campus-wide committees. Sonoma State is committed to the Teacher/Scholar model and places an emphasis on faculty support of undergraduate research. Faculty are also encouraged to participate in Freshman and Sophomore year programs when available in their schools.

## **PROFESSIONAL QUALIFICATIONS**

To be recommended for appointment, the candidate must have a Ph.D in Anthropology or a closely related field by May 30, 2017. Some experience with university teaching at T.A. level or greater is a minimum requirement; the successful candidate will be a teacher-scholar with a serious commitment to undergraduate teaching and advising. Previous or ongoing research in the applicant's area/s of expertise with a focus on or inclusion of applied research in their research program is also required. Student advising, in addition to university and community service requirements stipulated in the University's policy for Retention, Tenure and Promotion. A provisional but clear sense of how your research and teaching interests complement existing program strengths is preferred. Demonstrated community engagement, teaching, and/or scholarship that reflects a commitment to issues of social justice and inclusiveness is preferred. Interest in developing research opportunities for students in local community contexts preferred.

To be recommended for tenure, the candidate must demonstrate satisfactory performance in four areas: teaching effectiveness; scholarship, research, creative achievement and professional development; service to the University; and public service and service to the community. Although tenure may be granted at any time, contract provisions specify that "the normal period of probation shall be a total of six (6) years of full-time probationary service and credited service, if any. Any deviation from the normal six (6) year probationary period shall be the decision of the President following his/her consideration of recommendations from the department or equivalent unit and appropriate administrator(s)." Tenure is required for promotion above the level of Associate Professor.

## **RANK AND SALARY**

The salary range is approximately \$63,000 - \$68,000.

## **HOW TO APPLY**

Do not send materials to [facultysearch@sonoma.edu](mailto:facultysearch@sonoma.edu). To apply for this position, go to [www.sonoma.edu/jobs](http://www.sonoma.edu/jobs) and select Job Opportunities. If you are not currently employed at Sonoma State University, select the *External Applicants* box. You will be redirected to a list of all available jobs at Sonoma State University. Find and select the faculty position you are applying for to view

the description and select *Apply Now*. If you have not applied for a job at Sonoma State University previously you will be asked to *Register Now* in order to proceed. After submitting the application letter and curriculum vitae, please proceed to [My Career Tools](#) to attach the additional required documents. Your statement of research interests may be a statement of scholarship and/or creative activity if appropriate to your discipline. PDFs are the preferred format for all submissions. Once you have submitted all materials, a confirmation email will be automatically sent to you. If you encounter difficulties during the application process, please email [facultysearch@sonoma.edu](mailto:facultysearch@sonoma.edu).

Please submit:

**Required**

- Application letter
- Curriculum vitae

**Additional Required Documents**

- Statement of Research Interests
- Teaching Philosophy
- Student Evaluations
- Contact Information for 3 References

Letters of Recommendation will be requested from finalists only.

Official transcripts may be required at the time of hire.

Sonoma State University hires only individuals lawfully authorized to work in the United States. All offers of employment are contingent upon presentation of documents demonstrating the appointee's identity and eligibility to work, in accordance with the provisions of the Immigration Reform and Control Act.

**APPLICATION DEADLINE**

The deadline to apply to this position is by November 16, 2016.

Questions concerning this position may be directed to:

Dr. Margaret Purser, Search Committee Chair  
Email: [Margaret.purser@sonoma.edu](mailto:Margaret.purser@sonoma.edu)  
Phone: (707)664-3164

Questions concerning the application process may be directed to: [facultysearch@sonoma.edu](mailto:facultysearch@sonoma.edu).

104270 - PLEASE REFER TO THIS NUMBER ON ALL CORRESPONDENCE AND INQUIRIES REGARDING THIS POSITION.

**EQUAL EMPLOYMENT OPPORTUNITY**

The university is an Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender

identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, or protected veteran status.

## **MANDATED REPORTING REQUIREMENT**

This position is considered a “mandated reporter” under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

## **CAMPUS SAFETY REPORTS**

### **Jeanne Clery Act – Annual Security Report**

Sonoma State University's Annual Security Report includes statistics for the previous three years concerning reported crimes that occurred on campus, in certain off-campus buildings or property owned or controlled by Sonoma State University and on the public property within, or immediately adjacent to and accessible from the campus.

The report also includes institutional policies concerning campus security, alcohol/drug use, crime prevention, reporting of crimes, sexual assault and other matters. You can download a copy of this report by accessing the Police and Parking Services web site: [Jeanne Clery Act - Annual Security Report](#), or receive a copy by contacting Police and Parking Services at (707) 664-2143.

### **Campus Housing Fire Safety Report**

Sonoma State University's Annual Campus Housing Fire Safety Report, in compliance with The Campus Fire Safety Right-to-Know Act, contains information about fire statistics, fire safety systems, and safety practices and standards for campus housing. The [Campus Housing Fire Safety Report](#) is available at the Housing Services website or you can contact Housing Services at (707) 664-2541 to receive printed information or additional information.

## **BACKGROUND CHECK**

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

## **SMOKE-FREE CAMPUS**

Sonoma State University is proud to be a smoke-free campus within the California State University System. Effective July 1, 2015, Smoking and other uses of tobacco products, such as smokeless tobacco, the use of e-cigarettes and similar devices, are prohibited on Sonoma State owned, controlled or leased property, as well as in vehicles owned, leased, or rented by the University, parking lots and residential space.

[View Benefits Summary](#)



## **SONOMA STATE UNIVERSITY**

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